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Website: [www.shirleymanor.co.uk](http://www.shirleymanor.co.uk) Email: [office@shirleymanor.co.uk](mailto:office@shirleymanor.co.uk)  
Head of School: Miss L Bailey

Shirley Manor School is vibrant one form entry primary school at the heart of the Wyke community. Shirley Manor is part of the Family of Learning Trust and is a key partner working in collaboration with schools across the Trust to drive strong educational development, particularly in schools that face challenging circumstances.

At Shirley Manor we are determined to continue to improve standards and outcomes across the school. We are committed to providing a nurturing and secure environment for our pupils to learn and we are looking for likeminded colleagues to join our school and Trust.

We have following post available to commence as soon as possible:

### **Senior Early Years Practitioner**

**35 hours days per week, during term time, working days are Monday to Friday**

**Grade: Band 7, NJC points 11 to 17.**

**Actual salary range: £22, 320 to £24, 604 per annum**

**Term: Permanent**

We are seeking to appoint an experienced and knowledgeable Senior Early Years Practitioner to lead our school nursery setting. The post holder will work collaboratively with all colleagues across the EYFS setting to ensure we maintain the high expectations and aspirations within our school. We are looking for candidates with a passion for ensuring children are cared for to the highest standards and who want to work in a child-centred environment, making sure that every day is a wonderful one for every child. Working under the direction of Head of School and Assistant Headteachers you will be responsible for ensuring that the nursery unit is a safe, stimulating environment for our pupils to thrive and meet their early learning goals. The successful candidate will be expected to lead 2 other members of staff and must be able to plan and prepare suitable learning activities, as well as observing and assessing pupil needs against the current EYFS framework.

**For the role of Senior Early Years Practitioner in Nursery we are looking for candidates with:**

- **A level 6 qualification in early years or childcare.**
- The ability to lead a team providing creative and engaging learning opportunities for pupils.
- A thorough working knowledge of the EYFS framework and an excellent understanding of children's developmental needs.
- A good understanding of child protection processes, safeguarding and working with vulnerable children.
- Experience of working/leading in an early years' setting.
- Strong planning and observation skills that enable pupils to make the most of their learning.

- The ability to support the EYFS management to deliver high quality care and education in line with the setting's policies and procedures.
- Excellent communication and organisational skills.

**In return, we offer a benefit package that includes:**

- Membership of Local Government Pension Scheme with employer contribution of approximately 17%
- An Employee Assistance Programme, offering support and access to resources to help you maintain a healthy work life balance
- Free car parking

**Our school also offers you the opportunity to:**

- Work in a friendly, caring and inclusive community where everyone is valued.
- Engage with enthusiastic children who enjoy learning.
- Support teachers to deliver a rich and exciting curriculum, recognised through a range of curriculum awards.
- Work with an experienced, supportive and successful team who love to work collaboratively.
- Development that will support you on your chosen career path.

**Please visit our website: [www.shirleymanor.co.uk](http://www.shirleymanor.co.uk) for an application pack.  
Please note we do not accept CVs, only a fully completed Shirley Manor application form will be accepted.**

For further information about the role please view our website or contact Lucy Bailey, Head of School on 01274 679320.

**CLOSING DATE: noon on Friday 17<sup>th</sup> October 2025**

**You will be contacted by email to inform you if you have been selected for an interview.**

**The trustees of the Family of Learning Trust and the Governors of Shirley Manor School are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff to share this commitment. Applicants to posts that are exempted from the Rehabilitation of Offenders Act will require a DBS (formerly CRB) from the Disclosure and Barring Service and other pre-employment checks before the appointment is confirmed.**